

# **FISCAL NOTE**

## **HB 538 - SB 554**

March 10, 2003

**SUMMARY OF BILL:** Prohibits termination of an employee who is a volunteer firefighter when such employee is absent or late to work as a result of responding to an emergency prior to the time such employee was scheduled to work. Specifies that the employer may charge the employee for time lost against their regular pay and may require a written statement from a supervisor that the employee was responding to an emergency. Provides for civil action to be brought by employee if terminated in violation of the provisions of the bill.

### **ESTIMATED FISCAL IMPACT:**

#### **Increase Local Govt. Expenditures - Not Significant**

Estimate assumes the number of occurrences covered by this act will be few.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James A. Davenport, Executive Director